

## Marshall Aid Commemoration Commission

### Scholar Code of Conduct

As a Marshall Scholar or Scholar Elect (offer-holder), you are an ambassador for both the Marshall Aid Commemoration Commission (MACC) and the United States of America, and your actions and remarks will have an impact on the reputation of both. You are therefore expected to adhere to high standards of conduct and behaviour and to always show respect to others and your surroundings. It should be noted that you will also be expected to comply with your university's regulations on conduct and will be subject to their policies and procedures. The MACC works closely with the universities in requiring the highest standards of conduct and probity, on the part of staff and faculty, as well as students.

The Marshall Commission aims to enable a free exchange of ideas during all its activities to achieve the maximum potential impact for all participants. Recognising the diversity of backgrounds, experiences, and perspectives among our award holders, Scholars are reminded to always be respectful to others and to behave in an appropriate manner. Discriminatory comments, behaviour or harassment will not be tolerated. Please familiarise yourself with discrimination and protected characteristics under UK law as outlined in the [UK's Equality Act 2010](#) and the [UK's Higher Education Freedom of Speech Act 2023](#). The Office for Students (OfS) has further guidance on the [Equality Act 2010](#) and [Freedom of Speech in Higher Education](#). You should also read your relevant UK university equality and diversity policies.

The provisions of this Code and the [Disciplinary Policy](#) apply to all communications, including but not limited to, social media and electronic communications, speaking in public and writing something for publication, either officially or in a personal capacity. When engaging with social media, you should always respect confidentiality, financial, legal and personal information. Social media and electronic communications, whether public or private, addressed to a group or an individual, should never be used for harassment, bullying, defamation, or any threatening or offensive behaviour as outlined in the Disciplinary Policy. Scholars should also refrain from representing the views of the MACC; the UK Foreign, Commonwealth and Development Office (FCDO); the British Embassy in Washington DC; the US Embassy in London; the Association of Marshall Scholars (AMS) or UK universities in their social media or any other communications. Please see the [Social Media Policy](#) on our website for more guidance.

The Marshall Commission is committed to upholding its safeguarding policy, which is subject to regular review. The Commission works with host UK universities to support the welfare of all Marshall Scholars, recognising that primary responsibility for student welfare in the UK resides with the student's university. The Commission requires Commissioners, Secretariat staff, and Scholars and Fellows to fulfil their role and responsibilities in a manner consistent with requirements for safeguarding. The Commission's Safeguarding Policy can be found on our [website](#).

Scholars are expected to fulfil all requirements put on them as award-holders and return all documentation in a timely and complete manner. Scholars are expected to treat any staff engaged within the Secretariat, or within any other organisation contracted to provide services to the Commission, with courtesy and respect. It is expected that such staff will show you the same consideration in return.

The Commission operates a zero-tolerance attitude to fraud and will investigate all instances of actual, attempted and suspected fraud, bribery or corruption committed by Scholars and Fellows related to their award. Any such instances will be considered under the Commission's Anti-Fraud Policy which can be found on our [website](#).

Any complaints received or issues related to the behaviour of Scholars brought to the attention of the Commission will be taken very seriously and any behaviour that does not adhere to the above values and expectations will be addressed by the Marshall Commission in line with our Complaints Policy found on our [website](#). Your award may be terminated at any time for reasons of unsatisfactory conduct, progress, or attendance, or if your registration is suspended or terminated by your university for any reason. The Code of Conduct is reviewed regularly, and updated versions will be added to the website. Scholars will be expected to adhere to any updates during the tenure of their award.

**All Scholars must sign below:**

<b>Name:</b>	<b>Signature:</b>
<b>Date:</b>	